

## HEALTH AND SAFETY POLICY STATEMENT

Oil Salvage Ltd is a family-run, homegrown business, we are the largest waste oil Re-Refinery in the UK with over 25,000 tonnes of storage capacity. We pride ourselves on providing our customers with a first-class service and one-stop shop for all their garage waste disposal needs. With our state-of-the-art on-site waste oil Re-Refinery here in Liverpool, we offer a greener vision for waste and a greener vision for the future.

We recognise and embrace our duties under the HSAWA 1974, the Management of Health and Safety at work Regulations 1999 and other relevant legislation with regard for Health and Safety to ensure all reasonable control measures are taken to prevent harm to any persons that may be affected by the operation of the business.

In order to deliver this, we have the following aims and objectives:

### Our Aims are:

- Create a safe workplace for all employees, contractors and visitors.
- Create a psychologically safe environment where employees can report issues without fear of reprisal.
- Prevent accidents, injuries and work-related ill health.
- Enhancement of the communities and environment in which we work.
- To comply with all relevant health and safety legislation, regulations and industry standards.
- Continual Improvement beyond legal compliance.
- To ensure employees are competent to carry out the tasks they are employed for.

### Our Objectives

- Continue to support and develop our people within a culture of ownership and responsibility.
- To consult with our employees, contractors and customers to identify and continuously reduce the risks to those affected by our activities.
- Commit to continual improvement in Health and Safety performance to improve standards.
- Open and timely monitoring, measuring and reporting of our objectives, targets and performance.
- To provide clean and tidy welfare facilities for all employees.
- To identify, assess, manage and communicate the health and safety risks associated with our operations.
- To provide appropriate training, resources, and support to ensure a safe working environment

Mitch Vernon  
Health & Safety Director  
Oil Salvage Ltd

11<sup>th</sup> June 2026

